

# FOSTER CARE CALCULATIONS TO DETERMINE ADMINISTRATIVE RATE

11/4/2019

a	b	c	d	e	f	g	h	
<b>Foster Care Specialist</b>							Total	(g / b / 365)
Ratio	% Full Case Load				28.1%	Wages	Per Placement	
	0.85		Hourly	Annual	Benefits	Taxes Bens	Per Day Calc	
15.84	13.46	Essential	16.80	34,936	9,816.88	44,752	9.11	
12.67	10.77	Enhanced	17.28	35,933	10,097.15	46,030	11.71	
10.25	8.71	Intensive	18.16	37,777	10,615.36	48,392	15.22	

<b>Foster Care Specialist Supervisor</b>							Total	(g / a / 365)
Ratio	Ratio				27.2%	Wages	Per Placement	
1 to x children	1 to X Specialists		Hourly	Annual	Benefits	Taxes Bens	Per Day Calc	
63.4	4.71	Essential	22.39	46,580	12,670	59,249	2.56	
50.7	4.71	Enhanced	22.72	47,249	12,852	60,101	3.25	
39.0	4.48	Intensive	23.01	47,860	13,018	60,878	4.27	

<b>Licensing/Training/Recruitment Specialist</b>							Total	(g / b / 365)
# of clients supported by 1 avg FTE			Hourly	Annual	Benefits	Taxes Bens	Per Placement	
25.61	All		18.37	38,203	10,391	48,594	5.20	

Summary Staffing	specialist	supervisor	licensing training recruitment	Total FC Staffing
Essential	9.11	2.56	5.20	16.87
Enhanced	11.71	3.25	5.20	20.15
Intensive	15.22	4.27	5.20	24.69

	Total FC Staffing	39% of FC Staffing All Other FC Costs	Total	0.08 Indirect	Cost of Living Increase (Midpoint of 3% for 5 yrs)	FINAL RATE	Current Rate
Essential	16.87	6.58	23.44	1.88	2.02	27.33	22.20
Enhanced	20.15	7.86	28.01	2.24	2.41	32.66	28.73
Intensive	24.69	9.63	34.32	2.75	2.95	40.02	39.53